

Notes:

- (1) A member who is entitled to attend, speak and vote may appoint a proxy to attend, speak and vote instead of him. A proxy need not also be a member of the Company but must attend the AGM in order to represent you. A member wishing to appoint someone other than the Chairman of the AGM as his or her proxy should insert that person's name in the space provided in substitution for the reference to "the Chairman of the AGM" (and delete that reference) and initial the alteration.
- (2) Please indicate by inserting an "X" in the appropriate box how you wish your vote to be cast on the Resolutions. Your proxy must vote in accordance with any instructions given by you. If you mark the box "vote withheld" it will mean that your proxy will abstain from voting and, accordingly, your vote will not be counted either for or against the relevant Resolution. If you fail to select any of the given options, the proxy can vote as he or she chooses or can decide not to vote at all.
- (3) If the proxy is being appointed for less than your full entitlement, please indicate in the box provided the number of shares in relation to which that person is authorised to act as your proxy. If left blank, your proxy will be deemed to be authorised in respect of your full voting entitlement or, if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account.

(Notes continue on reverse)

Form of Proxy for use at the Annual General Meeting of Empresaria Group plc ("**Company**") to be held at the Company's head office at Old Church House, Sandy Lane, Crawley Down, Crawley, West Sussex, RH10 4HS on Thursday 5 May 2016 at 12.30 p.m. ("**AGM**").

If you wish to attend this meeting in your capacity as a holder of ordinary shares, please sign this card and, on arrival, hand it to the Company's registrar or Company Secretary. This will facilitate entry to the meeting.

Signature of person attending

Barcode:

Investor Code:



Form of Proxy – Empresaria Group plc

Barcode:

I/We being a member/members of the Company entitled to receive notice, attend, speak and vote at general meetings of the Company, hereby appoint the Chairman of the AGM (note 1), or

Investor Code:

Event Code:

 of

as my/our proxy to attend, speak and vote for me/us and on my/our behalf at the AGM and at any adjournment thereof in relation to the Resolutions specified in the Notice of AGM dated 24 March 2016 ("**Resolutions**") and any other business (including adjournments and amendments to the Resolutions) which may properly come before the AGM or any adjournment thereof.

ORDINARY BUSINESS

I/We direct my/our proxy to vote as follows in respect of the Resolutions (note 2):

- 1. To receive the report and accounts for the year ended 31 December 2015 (ordinary resolution)
- 2. To approve the directors' remuneration report for the year ended 31 December 2015 (ordinary resolution)
- 3. To declare a final dividend of 1p per share (ordinary resolution)
- 4. To re-elect Spencer Wreford as a director (ordinary resolution)
- 5. To re-appoint Deloitte LLP as auditor (ordinary resolution)
- 6. To authorise the directors to determine the auditor's remuneration (ordinary resolution)

For	Against	Vote Withheld (note 2)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPECIAL BUSINESS

I/We direct my/our proxy to vote as follows in respect of the Resolutions (note 2):

- 7. To authorise the directors to allot relevant securities (ordinary resolution)
- 8. To enable the directors to allot shares for cash without first offering them to existing shareholders (special resolution)
- 9. To authorise the Company to purchase its own shares (special resolution)

For	Against	Vote Withheld (note 2)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Number of ordinary shares in relation to which proxy is authorised to act (note 3):

Class of shares: ORDINARY

This proxy appointment is one of a multiple proxy appointment (note 4)

Signature

Dated

2016

- (4) A member may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares (so a member must have more than one share to be able to appoint more than one proxy). A separate proxy form must be deposited for each proxy appointed. Further copies of this form may be obtained from the Company's registrars or you may photocopy this form. If you appoint multiple proxies, please indicate above your signature, the number of shares in relation to which the person named on this form is authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and returned to Capita Asset Services, at the address below, in the same envelope. Where multiple proxies are appointed, failure to specify the number of shares to which this proxy appointment relates or specifying a number which exceeds the number held by the member when totalled with the number specified on other proxy appointments by the same member, will render all the appointments invalid.
- (5) To be valid, this proxy form together with the original or duly certified copy of any power of attorney or other authority under which it is signed or a notarially certified copy of such power or authority must be received by the Company's registrars, Capita Asset Services, by post or by hand, at Capita Asset Services PXS1, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4ZF, in each case by not later than 12.30 p.m. on Tuesday 3 May 2016. Alternatively, a member may appoint a proxy or proxies by using the CREST proxy appointment service – see notes 11 and 12 below. You can only appoint a proxy using the procedures set out in these notes and in the notes to the Notice of AGM.
- (6) The appointment of a proxy will not preclude a member from attending the AGM and voting in person but if he or she does so attend and vote this proxy appointment will terminate automatically.
- (7) An individual member or his attorney must sign this form. If the member is a company, this proxy form must be executed under the common seal or signed on its behalf by a duly authorised officer or attorney of the

company, stating their capacity (e.g. director, secretary).

- (8) In the case of joint holders, the proxy appointment of the most senior holder will be accepted to the exclusion of any appointments by the other joint holders. For this purpose, seniority is determined by the order in which the names are stated in the register of members of the Company in respect of the joint holding.
- (9) A member wishing to change his or her proxy instructions should submit a new proxy appointment using the methods set out, and by the time limit specified, in note 5. Any changes to proxy instructions received after that time will be disregarded. A member who requires another form should contact the Company's registrars. Subject to note 4, if a member submits more than one valid proxy appointment, the appointment received last before the time limit in note 5 will take precedence.
- (10) A member wishing to revoke his or her proxy appointment should do so by sending a notice to that effect to the Company's registrars as set out in note 5. The revocation notice must be received by the Company by the time limit set out in note 5. Any revocation notice received after this time will not have effect.
- (11) CREST members who wish to appoint a proxy or proxies by utilising the proxy appointment service may do so for the AGM (and any adjournment thereof) by following the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members (and those CREST members who have appointed a voting service provider) should refer to their CREST sponsor or voting service provider, who will be able to take the appropriate action on their behalf.
- (12) In order for a proxy appointment or instruction made by means of CREST to be valid, the appropriate CREST message (a **"CREST Proxy Instruction"**) must be properly authenticated in accordance with Euroclear UK & Ireland Limited's (**"Euroclear"**) specifications and must contain the information required for such instructions, as described in the CREST Manual. The message (regardless of whether it relates to the appointment of a proxy, the revocation

of a proxy appointment or to an amendment to the instruction given to a previously appointed proxy) must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA10) by the last time(s) for receipt of proxy appointments specified in note 5 above. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which Capita Asset Services is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

- (a) CREST members (and, where applicable, their CREST sponsors or voting service providers) should note that Euroclear does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider, to procure that his CREST sponsor or voting service provider takes) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members (and, where applicable, their CREST sponsors or voting service providers) are referred, in particular, to those sections of the CREST Manual (available at www.euroclear.com/CREST) concerning practical limitations of the CREST system and timings.
- (b) The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5) (a) of the Uncertificated Securities Regulations 2001 (as amended).

Please return this proxy form to the Company's registrars, Capita Asset Services, by post or by hand, at Capita Asset Services PXS1, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4ZF.



Business Reply
Licence Number
RLUB-TBUX-EGUC



Capita Asset Services (PXS1)
The Registry
34 Beckenham Road
Beckenham
Kent
BR3 4ZF